

Frequently Asked Questions

When do applications open and close?

Applications will open on 14th February 2011 and will close on the 27th March 2011. Unfortunately applications will not be accepted after the closing date.

When will interviews be conducted?

If successful for formal interviews, you will need to be available for the following:

- Panel interviews and group assessment will be conducted in Sydney the week commencing 16th May 2011.

What can I expect if I am invited to an Interview in Sydney?

Candidates will be invited to participate in a Group Assessment and Panel interview in Sydney. Interstate applicants will be flown to Sydney for the day. The day will consist of group activities to further assess interaction and communication skills plus a panel interview which will require candidates to give a short presentation.

In the interview prepare to talk about yourself and discuss specific experiences that help demonstrate relevant skills. We want to get to know you as an individual and discover your interests, strengths and attributes. We recommend you think about any extra-curricular activities, significant academic projects along with work or life experience that will help us get to know you and assess if you're likely to succeed.

When will I be expected to start the Graduate Program?

The commencement of the 2012 Graduate Program is February 2012.

Can I apply for multiple graduate opportunities?

In your online application you will be asked to nominate your preferred stream. You will also have the opportunity to list other streams you are interested in. Your application will be assessed to determine which stream best fits your skill set and interests.

Can I apply for the 2012 Graduate Program if I applied for the 2011 Graduate Program?

Yes, applicants are eligible to apply for the Woolworths Graduate Program again the following year. Graduates should have completed their studies between January 2009 and December 2012.

Can Woolworths sponsor me for a work visa or to become a permanent resident?

One of the conditions of eligibility is that you be eligible to work in Australia as at the date of application. You will be asked to provide evidence of your right to work during the application stage.

I currently live interstate. Will I need to relocate for the program?

Yes. All our graduate positions are located in Sydney Support Offices at the Norwest Business Park in Bella Vista, Chullora or Pennant Hills.

Logistics graduates will spend at least two rotations (three months per rotation) at Sydney Basin Distribution Centres, which are located at Erskine Park, Yennora and Minchinbury.

If successful can I get some assistance with relocation?

Yes. Following offers of employment, we will put together a relocation information pack that will provide you with more information in relation to public transport and other amenities. Interstate graduates will receive an orientation to introduce you to Sydney however it is your responsibility to find your own permanent long term accommodation. The company will assist you with some relocation expenses.

Will I obtain a Graduate role in the Division I currently work in?

Not necessarily. As Woolworths is a large and diverse organisation with many opportunities, graduate roles are being offered in all our divisions. As a result you may be offered a graduate role outside of your current division.

Frequently Asked Questions (continued)

Will there be any formal training as part of the Graduate Program?

Yes, there is a structured training program for each of the graduate streams which will be outlined in more detail at later interview stage.

What ongoing support will I receive in the graduate role?

Each graduate will be assigned a mentor to assist you during the Graduate Program. You will also report to a Line Manager who will outline the expectations and your Key Performance Indicators (KPI's) during the program.

How will I be assessed during the 2 / 3 year Graduate Program?

As part of the Graduate Program each graduate will be given measurable goals to achieve. Your performance against these goals will be discussed between you and your Manager at regular intervals through the 2 / 3 year Graduate Program.

What are my job prospects after the program?

Prior to the completion of your Graduate Program, your Manager will arrange a career discussion to align your career expectations with your previous work performance and match this to suitable career opportunities within our company.

Is there a long term career for me at Woolworths Limited?

Absolutely. In fact, career development is one of the things we pride ourselves on. A large number of our most senior managers have been with us for many years. While working their way up, they've gained experience in different roles and in most cases different areas of the business. There's a good chance you'll be able to do the same.

Will my salary be competitive with other Graduate Programs?

In line with company process we do not disclose the total salary figure until offer stage. However, Woolworths offers an attractive and competitive salary package to all graduates.

Importantly when you are considering graduate opportunities we encourage you to consider the total benefits of working for a company. You should consider such things as salary plus benefits, development and growth opportunities, long term earning potential and career enhancement.