

Recruitment Timeline

February - March 2011	Graduate positions advertised To apply visit; – www.wowcareers.com.au – Only 1 application per candidate required – Applications need to meet all prerequisites – Application process includes submitting resume, academic transcript, evidence of right to work, as well as responding to detailed questionnaire. Once application verified to include all attachments, application will be considered.
March 2011	Applications close Applications assessed based on key selection criteria and prerequisites of the program.
April 2011	Review of applications – HR Representatives select best applicants and conducts first round telephone interviews with selected applicants – Reference checks may be completed with a Store / Line Manager
May 2011	Final Interview stage – Selected interstate and local candidates attend group assessments at Norwest Support Office (half day) – Face to face panel interviews and panel presentation to senior managers and Human Resources Representatives
May 2011	Final decisions and offers made
February 2012	Successful graduates commence