

Graduate Profile – Matt Teggin

Stream: Logistics

Program Intake: 2008

Degree: Bachelor of Business/Arts

Position Prior to Graduate Role: Store Person



1. Why did you select to apply to the Woolworths Graduate Program?

I saw it as an opportunity to be exposed to different areas of the business and hopefully end up in a role that I would enjoy and be challenged by. The program has allowed me to work in numerous teams and helped me clarify my career goals and seen me gain a really good understanding of my part of the business and where we sit within Woolworths.

2. What would be your key achievement to date / proudest moment on the program?

My proudest moment of the program so far was winning the Paul Simons award for Graduate of the Year. This is my proudest moment as I remember on the first orientation day of the Graduate Program, out of the 19 of us in the room I felt I had the least confidence. At this time I was very uncomfortable speaking in front of people. Winning the award proved to me that I have come a long way whilst being on the program and highlighted my improved my skill set in many areas including presentation skills.

During your time on the program you learn what your strengths and weaknesses are and you are faced with many opportunities to concentrate on these and develop them, in the same way I did for the Paul Simmons Awards.

3. How would you describe the culture and working environment within your area of work?

The culture and working environment changes each time I move teams but each team is really good at taking you under their wing and spending time developing you. My managers have been really good at encouraging me to take responsibility and empower me so that I have the ability to make decisions that affect my work.

4. What have you learnt about Woolworths Limited and your Division that you did not previously know?

I never really appreciated just how complicated a process it was to ensure the right box was supplied to the right store at the right time. Woolworths is a large company with a well managed supply chain to support it. Our logistics support covers many kilometres and obstacles and we actually do a really good job at it. This is something that transcends logistics in the sense that it doesn't matter where you work, you are working in an environment that is striving for best practice.

5. Describe what the program has looked like so far.

So far for me the program has varied and I have held numerous positions ranging from Team Leader in a Distribution Centre where the team I led had a 100 order selectors on a shift, to working in Replenishment where you play a role in the forecasting and ordering requirements in stores and DC's. I have also had the opportunity to play a role on a number of different projects that will change the way we manage our Logistics business.

6. What advice would you give others considering applying for the program?

The best piece of advice I can offer is that you have to be open to new ideas and have a willingness to learn and push the boundaries at times. The program will be appealing and rewarding to anyone who wants to learn new skills and be constantly challenged in various roles.