

Graduate Programs being offered in 2011 are:

Buying (2 years)

The various buying teams across all divisions of Woolworths Limited are responsible for determining which products they will buy and range in the stores, and how these products will be promoted to the customers to maximise sales and profits.

The two year Buying Graduate Program offers each graduate rotations throughout various divisions of the business.

Information Technology (2 years)

The IT division is a large and, diverse area offering exciting career opportunities across the company. The various IT departments across Woolworths Limited work with each business unit to determine their future needs, build solutions, test them, and support internal customers once implementation is complete. Every individual IT team member affects the business through their work. Opportunities are available in Woolworths IT and BIG W IT.

Graduates will gain a wide range of experience across a variety of IT disciplines that include: business analysis, project management, business planning and external reporting throughout their two year program.

Human Resources (2 years)

Woolworths HR is organised into divisional and corporate teams. Divisional teams represent each brand and specialise in developing our employees and implementing initiatives and policy. The Corporate team provides support to the divisions and manages shared services like recruitment and learning and development. The Graduate Program will provide an opportunity to work cross functionally and develop strong HR skills for your future career.

HR works to support the business strategy to achieve a sustainable competitive advantage through the development of a culture that attracts, retains and develops talented retailers. We facilitate this by providing support across a number of functions including remuneration and benefits, training and development, recruitment, retention, workforce planning and people management.

Risk and Safety (2 years)

The Woolworths Risk & Safety function supports all Divisions of the Woolworths Group in relation to Safety, Health & Environment, Rehabilitation and Claims Management.

The Risk & Safety Graduate Program will run over 2 years with 4 rotations, 1 each in Injury Management, Rehabilitation, Occupational Health & Safety and Corporate Risk and Safety. These placements are based at our Support Office at Norwest, NSW.

To be considered, graduates will need to have a background in Health Sciences, Rehabilitation and / or Occupational Health & Safety.

Finance (3 years)

Woolworths is organised as a combination of Divisional and Corporate Finance teams. Each retail brand has a finance team supporting their operations in terms of sales, costs and profitability as well budgeting and forecasting. In addition, divisional finance teams provide guidance and assistance to support other business teams such as Buying & Marketing.

Our Corporate Finance team works to provide support to trading divisions as well as providing a full range of organisational finance accounting services such as taxation, treasure, business planning and financial control. Opportunities for graduates are available in many of the different finance departments within the business.

Retail Operations (2 years)

The role of the Retail Operations Support group within Woolworths Limited is to provide administrative and procedural support to the operational teams and stores of the Consumer Electronics division. This team works together to improve the productivity and management of the retail stores.

The Retail Operation graduate program will run over 2 years with rotations working in our support function and covering core business areas including retail operations, store productivity, store design and construction, safety, loss prevention and policy and procedures. This program provides graduates with the opportunity to develop an understanding of store operations and how we as a business can provide the necessary support to stores to ensure continued success.

Logistics (2 years)

The Logistics Division is responsible for the storage and distribution of stock to our stores nationally. Logistics integrates key business units through a number of activities that enable the movement of products from the supplier to the customer.

The Logistics process involves managing the flow of goods from vendors, wholesalers and distributors through an internal processing function that includes warehousing and transportation. The goods are then delivered to our stores, and made available for sale to our customers.

Our Logistics Graduate Program involves rotations through the operational and support divisions of Logistics. Graduates have the opportunity to learn from our experienced operations teams as well as gain exposure to a variety of the logistics support office functions including replenishment, logistics program office, national transport and international logistics. Throughout the program graduates will become involved in key activities effecting daily operations through to strategic initiatives.