

# Recruitment Timeline

February - March 2010	Graduate positions advertised To apply visit; – <a href="http://www.wowcareers.com.au">www.wowcareers.com.au</a> – Only 1 application per candidate required – Applications need to meet all prerequisites – Application process includes submitting resume, academic transcript, evidence of right to work, as well as responding to detailed questionnaire. Once application verified to include all attachments, employee sent Store / Line Manager Nomination Form to complete with Store / Line Manager.
March 2010	Applications close Applications assessed based on key selection criteria and prerequisites of the program.
March 2010	Review of applications – HR Representatives select best applicants and conducts first round telephone interviews with selected applicants
May 2010	Final Interview stage – Selected interstate and local candidates attend group assessments at Norwest Support Office (half day) – Face-face panel interviews and panel presentation to senior managers and Human Resources Representatives
May 2010	Final decisions and offers made
February 2011	Successful graduates commence